



Consumer Goods & Services Edition

The Human Capitalist
“A” Player Human Capital Leadership
By The Hunt Group, Inc.



Upcoming Industry Events

March 2016

CHPA Annual Executive Conference

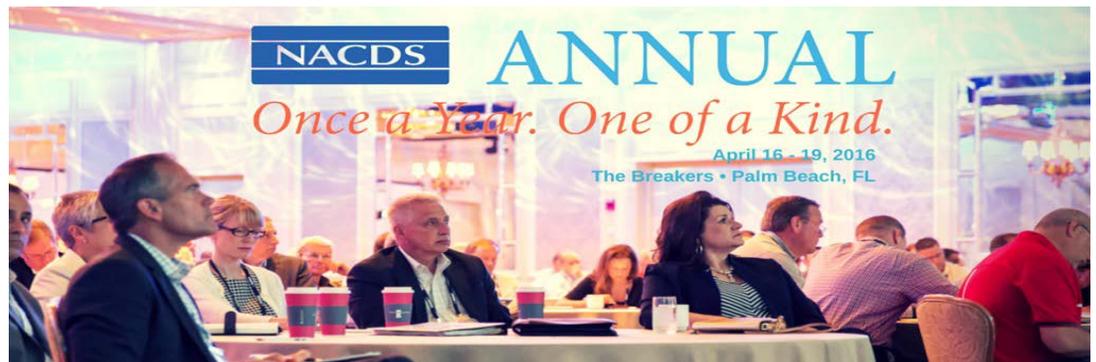
Now is the time to embrace disruption to drive us forward, take risks and move beyond traditional thinking. At CHPA's 2016 Annual Executive Conference, explore how disruption in technology, retail, healthcare, regulatory, and political arenas can revitalize and transform the consumer healthcare industry.



March 16-17, 2016 at the Marriott Marquis Washington, DC

NACDS Annual Meeting

The NACDS Annual Meeting unites industry leaders in a unique opportunity to forge strategies and relationships. This year's event include, John Boehner, Tony Bennett, Jack Bailey, Richard Ashworth, and more.



April 16-19, 2016 at The Breakers Palm Beach, FL

To arrange a meeting with Joe Hunt at this events please contact Cyndi Johnson cjohnson@HuntSearch.com

Featured Articles

How Great Leaders Ignite Passion and Performance

Look at today's top-performing companies, and you'll inevitably find a high degree of employee engagement. While these “A” players exist, a significant issue for countless organizations is that only 20% of employees say they're excited about work. With management struggling to realize performance goals, the impetus for positive change lies in leaderships' ability to ignite passion. [Learn more >>>](#)



[Find Your Personal Passion](#)

At some point in your career, you may sense a creeping malaise. You're no longer enthusiastic about the day ahead. When did your brilliant career become the daily grind? What happened to your passion?

[Learn more >>>](#)

People on the Move

Arthur Valdez has been appointed Chief Supply Chain & Logistics Officer by **Target**. Arthur was VP of Operations for **Amazon.com**.

Christopher Peterson, President of Global Brands at **Ralph Lauren Corporation**, will step down from his role as of May 31.

Scott Zalaznik has been named Senior VP of Digital and E-Commerce at **Michael Kors**. Zalaznik comes from digital start-up **xAd**.

Charles Alpuche was announced as SVP of Global Manufacturing and Operations for **Insulet**. He previously served **PepsiCo** as SVP of North America Beverages.

Thomas J. Gephart will fill the position of Senior Vice President of Sales for **Dynatronics Corporation**. He served as Director of Sales and Marketing for **Gebauer Corporation**.

Simona Zerchi has been appointed Senior Vice President of Global Sales for **Calvin Klein Inc.** She joins the company from **Gucci**, where she was Vice President of Wholesale.

Revlon's Chief Executive Officer **Lorenzo Delpani** is leaving the company, effective immediately.

George Cleary has been appointed President, Global Fragrances for **Elizabeth Arden**. His most recent role was as CEO, **Illuminage**.

James Underhill has been named CEO of **Cresa**. Previously, he was CEO of the Americas at **Cushman & Wakefield**.

Henkel & Co has named **Pascal Houdayer** Head of Beauty Care. **Houdayer**, succeeds **Hans Van Bylen** who has been promoted to the position of CEO.

Lawrence MacDougall was appointed Chief Executive Officer of **Tiger Brands Ltd.** MacDougall was Regional President for EEMEA for **Mondelez International**.

Michael P. Gray has joined **Arsanis, Inc.** as Chief Financial Officer and Chief Business Officer. Gray comes to Arsanis via **Curis, Inc.** where he served as CFO, CBO, and COO.

Luis Solana was named VP of Logistics & Supply Chain for **Bridgestone Americas**. Luis was VP of Global Supply Chain at **Coty**.

Duncan Mac Naughton, former **Walmart** Chief Merchandising and Marketing Officer, will assume the role of CEO for **Mills Fleet Farm**.

Stephen L. Cartt was appointed President and CEO for **Asterias Biotherapeutics, Inc.** Cartt was previously COO at **Questcor**.

Arash A. Khazei was named by as its **Envy Medical Inc.** Chief Executive Officer. Khazei joins Envy from **L'Oreal**, where he was an SVP.



Claus-Dietrich Lahrs is stepping down after eight years as Chief Executive Officer with **Hugo Boss**.

Prada CFO **Donatello Galli** is leaving the company. **Alessandra Cozzani**, will step into the position.

Industry News

Sysco Corp, the largest U.S. food distributor, said it will buy London-based food distributor **Brakes Group** from **Bain Capital Private Equity** in a transaction valued at about \$3.1 billion to strengthen its presence in Europe.

The Fresh Market, announced it would be acquired by **Apollo Global Management**, in partnership with company founder and Chairman Ray Berry, for around \$1.36 billion.

Drug distributor **McKesson Corp** said it was buying two privately held cancer care companies, **Vantage Oncology LLC** and **Biologics Inc**, for a total of \$1.2 billion to boost its specialty pharma distribution business.

McKesson Corp. also plans to acquire Canadian drug store operator **Rexall Health** from Katz Group for \$1.9 billion.

Sports Authority Inc. filed for Chapter 11 protection in the face of growing online competition.

McCain Foods acquired majority stake in Dutch frozen convenience snacks supplier **Van Geloven** from **Towerebrook Capital Partners**.

Samsonite International S.A. said on Friday it would buy **Tumi Holdings Inc** in an all-cash

Cypralis has appointed **Dr. Michael Peel** as Chief Scientific Officer. He joins from **Scynexis Inc**, where he was Director of Discovery.

Mark T. Smucker will replace **Richard K. Smucker**, as Chief Executive Officer for **The J. M. Smucker Company**.

transaction valuing Tumi at \$1.8 billion, as the world's biggest luggage group expands in the luxury market.

China Resources Beer will pay \$1.6 billion to buy out **SABMiller Plc's** stake in their **China Resources Snow Breweries** venture.

Business software maker **Oracle Corp**, has agreed to buy Israeli cloud software company **Ravello Systems**.

Canadian label and packaging maker **CCL Industries Inc** is buying U.S.-based **Checkpoint Systems Inc**, for about \$422 million.

Henkel has agreed to buy a range of haircare brands - with a focus in emerging markets, generating annual sales of close to \$100 million - from U.S. rival **Procter & Gamble**.

New Jersey pharmaceuticals firm **Alvogen** is to buy **County Line Pharmaceuticals**, another U.S. maker of generic drugs, for approximately \$300 million.

AstraZeneca Plc sold the rights to two ageing heart drugs to **China Medical System Holdings Ltd** for \$500 million.



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Watch for Joe Hunt's new book
Enterprise GPS - Seven Levels of LeaderShift
to be released in 2016.



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